

NEXANS ITALIA SAFETY & ENVIRONMENT POLICY

(UNI EN ISO 14001:2015 – UNI ISO 45001:2018 – ISO 14067 2018)

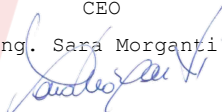
Nexans Italia S.p.A. is committed to ensuring the protection of the health and safety of employees and the respect for the environment in which it operates. The achievement of this objective is in charge of the Management and all employees.

To this end, **Nexans Italia S.p.A.** undertakes to:

- Observe the laws and regulations in force regarding the environment, health and safety, energy saving and reduction of CO2 emissions promoting sustainable business development;
- Prevent pollution in all its forms (air, soil, water, etc.), protect biodiversity, protect ecosystems, initiate actions aimed at mitigating and adapting to climate change;
- Guarantee all employees a healthy and safe working environment and take the necessary measures to prevent accidents in the workplace and occupational diseases;
- Assessing the impact on the environment, health and safety before starting a new activity or project and also in the design and production of products and services;
- Implement all reasonable measures to eliminate possible sources of risk in the plants, products, services and activities;
- Eliminate and when it is not possible reduce the use and emission of toxic and hazardous substances, promote the recovery and recycling of materials;
- Promote the virtuous use of environmental and energy resources and the reduction of greenhouse gas emissions;
- To train and inform all the employees about environmental protection, health and safety in the workplace;
- Improve systems as part of the business strategy, through a process of planning, implementation, verification and periodic reviews with the monitoring of progress achieved;
- Annually define a corporate strategic plan and set specific corporate objectives for safety in the workplace and the environment;
- Ensure consultation of workers and, where necessary, their representatives;
- Ensure the availability of adequate resources.

Pioltello, 20/04/2026

CEO
Eng. Sara Morganti



Nexans Italia S.p.A. – Sole Shareholder -

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